

## Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer Ian Bakewell	Please give a brief description of the aims of the proposal
Phone no: 01633 644479 E-mail: ianbakewell@monmouthshire.gov.uk	To end the pilot and withdraw from elements of the joint Housing Solutions service that are not delivering added value and to agree an exit plan with Torfaen.
Name of Service	Date Future Generations Evaluation
Housing & Communities	24 <sup>th</sup> June 2016

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?	
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Preventing homelessness and tackling homelessness supports wider strategic priorities. A good quality home supports education, employment and health.  The service supports private sector landlords which supports the local economy	The proposal will make better use of resources by overcoming the issue of two different local authority systems	
A resilient Wales  Maintain and enhance biodiversity and ecosystems that support resilience and	N/A	N/A	

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
can adapt to change (e.g. climate change)		
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Preventing homelessness or responding to homelessness protects vulnerable households and contributes to good health	Ongoing procedures exist for:  Producing Personal Housing Plans focused on preventing homelessness  Encouraging applicants to look for private sector accommodation  Referring applicants for housing support  The Council and the Homesearch Partnership to liaise with partner agencies to encourage their clients to register on the Housing Register
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Applicants are accommodated wherever possible in their home communities	Seeking to identify alternative accommodation by engaging with private landlords  Development of shared housing and starting to private lease  Developing affordable housing based on local housing need
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The Housing Solutions Service is currently supporting the Afghan Translator Re-Location Programme and Re-housing Vulnerable Syrian Households	N/A
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People	N/A	N/A

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
are encouraged to do sport, art and recreation		
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The service provides a financial inclusion service. Where applicants are re-housed through the Housing Register, all of the housing associations in Monmouthshire operate schemes to engage and involve their tenants eg Financial inclusion; employment and skills support  The Bond Scheme supports some applicants with saving	Housing & Communities as part of the FEDIP partnership is currently involved in developing a project to strengthen the role of the Chepstow Foodbank

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Long-term the future	Balancing short term need with long term and planning for	Homelessness related statistics and the housing register provides information on housing need both which provide a planning tool	Housing need can be assessed by breaking down into different need groups – disability, medical, welfare	
Collaboration objectives	Working together with other partners to deliver	TCBC have been consulted with this proposal	All partners/agencies eg Shelter, associated with the Housing Solutions will be engaged to review current arrangements.	

Sustainable Developme Principle	nt How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Involving those with interest and seeking the views	accommodation. This information will be help to inform	Greater use needs to made of existing arrangements to engage with applicants and considering the feedback to improve the service  Alternative engagement opportunities need to be considered eg mystery shopping	
Putting resources into preventing problems occurring or getting worse	Pre assessement model being purchased which will give advice to those applicants that are concerned about losing their accommodation	Will enable Housing Solution Team to contact immediately and help prevent homelessness as per the Housing (Wales) Act 2014 and provide bespoke advice	
Positively impacting of people, economy at environment and trying to benefit all three	a range of needs including medical and social needs and income needs	N/A	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The service potentially supports this group	None	The amended service better supports those applicants assessed as in housing need and being vulnerable through more efficient working
			It is a priority for the service to engage with private landlords to secure additional housing stock.
			There are a number of services that will provide advice and assistance in relation to acquiring accommodation eg Housing Support Services; Bond Scheme
			The new Locata Pre-Assessment module will provide better advice and information for applicants
Disability	Ditto	Ditto	Ditto
Gender reassignment	Ditto	Ditto	Ditto
Marriage or civil partnership	Ditto	Ditto	Ditto
Race	Ditto	Ditto	Ditto
Religion or Belief	Ditto	Ditto	Ditto
Sex	Ditto	Ditto	Ditto

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	Ditto	Ditto	Ditto
Welsh Language	Under the Welsh Language measure of 2011, we need to be considering Welsh Language will be taken account of eg signage, documentation, posters, language skills etc.	None	Bi-lingual information will be available

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note <a href="http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx">http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The service supports this	None	N/A
Corporate Parenting	The service supports this	None	N/A

## 5. What evidence and data has informed the development of your proposal?

Homeless related demand

Affordable housing stock profile including accommodation used to prevent or respond to homelessness

The views from applicants affected or potentially affected by the initial proposals

Housing (Wales) Act 2014

Welsh Government Code of Guidance for Local Authorities for the Allocation of Accommodation & Homelessness

6.	SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have
	they informed/changed the development of the proposal so far and what will you be doing in future?

The Council is able to eliminate inefficiencies relating to two Councils
The Council will have more control over its own resources

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Move offices	Sept 2016	Ian Bakewell	Discussions started with Estates and renegotiation of current lease
Finalise the implementation of the pre-assessment module	Sept 2016	Karen Durrant	Has been developed over the last 6-9 months and is nearing completion
Establish new action plan	July 2016	Karen Durrant	Will be based on risk assessment
Consider options for new homeless IT	Oct 2016	Karen Durrant	Contact with alternative providers has started

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	Reports to Adults Select – January 2017
	Departmental Management Team - Ongoing
	Housing Management Team - Ongoing